



# **BAHAR CORE MARINE SERVICES - L.L.C - S.P.C**

*Engineering the Future of Marine Services*

## **HSE POLICY STATEMENT**

Document No.: BCMS-HSE-POL-001-25 | Rev.0 | Issue Date: 01 July 2025 Approved by:

Managing Director – Mr. Armino Gomes

Bahar Core Marine Services - L.L.C - S.P.C | Khalifa Port, Abu Dhabi, UAE |

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## REVISION SHEET

Rev. No.	Date	Description / Text Affected	Remark
0	01.07.2025	Initial Issue – First official release	Issued for implementation



## DOCUMENT APPROVAL

Name	Position	Signature / Date
Prepared by	QHSE Officer	
Reviewed by	Operations Manager	
Approved by	Mr. Armino Gomes – Managing Director	<i>Armino Gomes</i> / 01 July 2025



## 1. Purpose

To define Baharcore's commitment to safeguarding life, property, and the marine environment across all operations — including ship repair, transshipment, and engineering services within Abu Dhabi Ports and international project sites.

## 2. Policy Statement

Bahar Core Marine Services - L.L.C - S.P.C, based in Khalifa Port, operates in complex and high-risk marine environments. We recognize that the success of our operations depends on maintaining the highest standards of Health, Safety, and Environmental protection in every activity — from dry-dock and workshop operations to offshore project execution.

Our policy is to:

- Conduct every task safely and responsibly, preventing injury, pollution, and property loss.
- Integrate HSE considerations into all phases of project planning, design, and execution.
- Comply with UAE Federal Law No. 24, IMO conventions, and ADNOC Code of Practice.
- Implement and continually improve our Integrated HSE Management System aligned with ISO 45001:2018 and ISO 14001:2015.
- Promote a 'Stop-Work Authority' culture empowering all personnel to halt unsafe operations.
- Ensure marine contractors, suppliers, and visitors adhere to Baharcore's HSE requirements within port limits.
- Manage emergency preparedness through Oil Spill Contingency Plans, Fire Response Drills, and Vessel Evacuation Procedures.
- Minimize waste and emissions through proper bilge, sludge, and paint-residue management per MARPOL Annex I & V.



### 3. HSE Objectives (2024–2025)

Objective	Target
Zero Lost-Time Injuries (LTI)	Maintain 0 LTI across all sites
Environmental Protection	Zero spills; 100% controlled waste disposal
Training & Competence	100% personnel HSE induction; ≥ 2 safety drills/month
Regulatory Compliance	100% compliance with AD Ports HSE and BV requirements
Continuous Improvement	Quarterly HSE review chaired by MD



#### 4. Implementation & Review

The Managing Director shall ensure this policy is communicated to all Baharcore and subcontracted personnel, displayed in workshops, barges, and offices, reviewed annually or upon major operational change, and audited under the Integrated Management System.

#### 5. Endorsement

Signed on behalf of Bahar Core Marine Services - L.L.C - S.P.C

*Armando Gomes*

Mr. Armando Gomes

Managing Director

Khalifa Port – Abu Dhabi

Date: 01 July 2025

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